## Stabilization Program

- The Stabilization Program will provide funds for professional services or new staff that will have the most impact on an agency's development.
- Only organizations that applied for General Operational Program support and whom the Cultural Arts Board (CAB) recommends for preliminary funding during the funding process will be eligible.
- Through a competitive process, a Review Committee comprised of City staff, the CAB, and community will review stabilization issues of General Operational Program applicants.
- The process will include, an agency self-assessment, identification of key position/service to stabilize, and benchmarks to gauge success.
- General Operational Program applicants will submit key stabilization issues as part of their organizational history.
- The review criteria includes level of organization wide planning and decision making in assessing stabilization issues, level of readiness to implement stabilization activities, and cost.
- Funds awarded will be for the two-year funding cycle
- No match requirement for first year. Second year match requirement will be based on organization's budget and the proposed match ratios.
- Stabilization Program funding recommendations will be made when the CAB deliberates on their final funding recommendations for General Operational Program applicants.